



Upcoming Meeting Dates

Oct/Feb Projection Comparison

Medical Retention Fund Experience as of 2/28/14

FPS and State Average Instructional Hours Chart

April 2014 Enrollment

FLHS BC Minutes 3/26/2014

Fairfield Public Schools
Comparison of Oct and Feb Projections
2014 - 2015

Claim Period	Projection w/ Oct Exp	Projection w/ February Exp	Difference
	Running 12 mo. claims through Oct 2013	Running 12 mo. claims through Feb 2014	
12 months (claims only) No fees	\$24.4 M	25.2 M	\$800,000
Large claimants ****	11	16	5
Large claimants claims	\$3,464,308	\$4,508,257	\$1,043,949
Over ISL of \$300,000	\$688,439	\$989,762	\$301,323
BOE Cost - Large claimants	\$2,775,869	\$3,518,495	\$742,626
8.6 % trend vs. 7.5 %			\$350,000
Total All Costs	\$27,636,425	\$28,740,580	\$1,104,155

* Two largest claimants approx. \$1.2 of the \$3.4 M still active and considered ongoing
** Two largest claimants approx. \$1.3 of the \$4.5 M still active and considered ongoing
*** Claimants in excess of \$150,000. AON does not typically disclose the nature of illnesses as it may identify individuals.
**** Difference in projections due largely to trend adjustment and large claimants

Fairfield Public Schools
 Medical Retention Fund
 2014 - 2015 Budget
 As of February 28, 2014 Experience

	Actual 2009-10	Actual 2010-11	Actual 2011-2012	Actual 2012-2013	Final Budget 2013-2014	Estimated (Oct. Exp.) 2013-2014	Projected (Oct. Exp.) 2014-2015	Estimated (Dec. Exp.) 2013-2014	Projected (Dec. Exp.) 2014-2015	Estimated (Jan. Exp.) 2013-2014	7.5% Trend		8.6% Trend		
											Projected (Jan. Exp.) 2014-2015	Estimated (Feb. Exp.) 2013-2014	Projected (Jan. Exp.) 2014-2015	Estimated (Feb. Exp.) 2013-2014	
Income:															
Balance on July 1	\$ 4,382,840	\$ 5,230,124	\$ 4,887,715	\$ 3,973,658	\$ 2,528,012	\$ 2,560,864	\$ 2,408,344	\$ 2,560,864	\$ 2,080,070	\$ 2,560,864	\$ 1,631,491	\$ 1,631,491	\$ 2,560,864	\$ 1,691,773	
BOE Operating Budget Total	\$ 16,517,041	\$ 14,805,748	\$ 16,458,950	\$ 16,945,522	\$ 18,556,751	\$ 18,556,751	\$ 19,274,241	\$ 18,556,751	\$ 19,274,241	\$ 18,556,751	\$ 19,274,241	\$ 19,274,241	\$ 18,556,751	\$ 19,274,241	
Wage/Benefit Reserve	\$ -	\$ 566,070	\$ -	\$ 150,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Other Income Revenue <i>Includes: Employee Contributions, Retiree Payments, Cobra, FMLA/LOA, Grants, Rebates, Food Services(removed Proposed 14-15)</i>	\$ 6,451,857	\$ 6,750,473	\$ 6,972,452	\$ 7,005,689	\$ 7,347,759	\$ 7,319,269	\$ 7,521,000	\$ 7,319,269	\$ 7,544,487	\$ 7,319,269	\$ 7,677,250	\$ 7,745,694	\$ 7,319,269	\$ 7,715,240	
Subtotal Income (including July 1 Balance)	\$ 27,351,738	\$ 27,352,415	\$ 28,319,117	\$ 28,074,869	\$ 28,432,522	\$ 28,435,884	\$ 29,204,585	\$ 28,435,884	\$ 28,898,798	\$ 28,435,884	\$ 28,582,982	\$ 28,651,426	\$ 28,435,884	\$ 28,681,254	
ITT Hartford - Medicare Supplement Retiree Plan	\$ 173,787	\$ 187,242	\$ 207,266	\$ 200,657	\$ 193,725	\$ 196,584	\$ 196,584	\$ 196,584	\$ 196,584	\$ 196,584	\$ 196,584	\$ 196,584	\$ 196,584	\$ 196,584	
Total Available Income	\$ 27,525,525	\$ 27,539,657	\$ 28,526,383	\$ 28,275,526	\$ 28,626,247	\$ 28,633,468	\$ 29,401,169	\$ 28,633,468	\$ 29,095,382	\$ 28,633,468	\$ 28,779,566	\$ 28,848,010	\$ 28,633,468	\$ 28,877,838	
Expenses:															
Medical Claims/Fees	\$ 16,330,843	\$ 16,635,024	\$ 18,398,370	\$ 19,686,253	\$ 20,262,945	\$ 19,767,042	\$ 20,397,258	\$ 20,062,887	\$ 21,331,602	\$ 20,475,852	\$ 21,818,850	\$ 22,115,437	\$ 20,421,763	\$ 22,048,163	
RX Claims/Fees	\$ 4,293,629	\$ 4,315,967	\$ 4,419,915	\$ 4,324,655	\$ 4,681,921	\$ 4,776,691	\$ 5,119,036	\$ 4,809,518	\$ 5,145,244	\$ 4,909,532	\$ 5,267,572	\$ 5,267,572	\$ 4,947,950	\$ 5,292,907	
Dental Claims/Fees	\$ 1,478,996	\$ 1,499,610	\$ 1,514,835	\$ 1,489,920	\$ 1,582,419	\$ 1,469,751	\$ 1,520,131	\$ 1,470,353	\$ 1,520,182	\$ 1,405,953	\$ 1,456,068	\$ 1,456,068	\$ 1,361,342	\$ 1,399,510	
Subtotal Expense	\$ 22,103,468	\$ 22,450,601	\$ 24,333,120	\$ 25,500,828	\$ 26,527,285	\$ 26,013,484	\$ 27,036,425	\$ 26,342,758	\$ 27,997,028	\$ 26,791,337	\$ 28,542,490	\$ 28,859,077	\$ 26,731,055	\$ 28,740,580	
ITT Hartford - Medicare Supplement Retiree Plan	\$ 191,933	\$ 201,340	\$ 219,605	\$ 213,834	\$ 207,781	\$ 210,640	\$ 210,640	\$ 210,640	\$ 210,640	\$ 210,640	\$ 210,640	\$ 210,640	\$ 210,640	\$ 210,640	
Total Expenses	\$ 22,295,401	\$ 22,651,941	\$ 24,552,725	\$ 25,714,662	\$ 26,735,066	\$ 26,224,124	\$ 27,847,065	\$ 26,553,398	\$ 28,207,668	\$ 27,001,977	\$ 28,753,130	\$ 29,049,717	\$ 26,941,695	\$ 28,951,220	
Cash Balance as of 6/30	\$ 5,230,124	\$ 4,887,715	\$ 3,973,658	\$ 2,560,864	\$ 1,891,181	\$ 2,408,344	\$ 1,554,104	\$ 2,080,070	\$ 887,714	\$ 1,631,491	\$ 26,436	\$ (201,707)	\$ 1,691,773	\$ (73,382)	
Claims Accrual for Medical, RX and Dental (IBNR)	\$ (1,959,617)	\$ (1,767,755)	\$ (1,310,000)	\$ (1,434,000)	\$ (1,428,194)	\$ (1,462,823)	\$ (1,554,104)	\$ (1,481,322)	\$ (1,574,349)	\$ (1,506,560)	\$ (1,605,089)	\$ (1,621,661)	\$ (1,503,119)	\$ (1,616,154)	
Net Fund Balance	\$ 3,270,507	\$ 3,119,960	\$ 2,663,658	\$ 1,126,864	\$ 462,987	\$ 946,521	\$ -	\$ 598,748	\$ (686,635)	\$ 124,931	\$ (1,578,653)	\$ (1,823,368)	\$ 188,654	\$ (1,689,536)	

**Hours of Instruction (Grades 2, 5 and 8) per Year for Fairfield Public Schools Compared to the Average of all Public School Districts
Within The State of Connecticut**

Regular Program Instruction	Grade 2		Grade 5		Grade 8		
	Fairfield District Hours per Year	CT State Average* Hours per Year	Fairfield District Hours per Year	CT State Average* Hours per Year	Required Hours per Year	Elective Hours per Year	CT State Average* Hours per Year
Art	30	30	36	31		33	39
Computer Education	7	19	18	23		33	29
English Language Arts (incl. reading)	500	491	470	427	129	129	242
World Languages	0	43	55	50		129	118
Health	20	19	30	22	33		25
Family & Consumer Science			0	15		33	24
Library Media Skills	8	21	20	21	0		
Mathematics	200	199	164	199	129		158
Music	40	30	36	33		(see Schedule 11b below)	
Physical Education	40	36	36	41	56		55
Science	85	72	75	95	129		144
Social Studies	85	67	75	86	129		143
Technology Education			0	14		33	38
Nongraded Activity Period			0		0		
Advisor-Advisee Period			0		0		

Note: The CT State Average hours per year are not a recommendation or requirement, but rather the average hours of instruction for a particular program for all districts across the state.

1-Apr-2014

FAIRFIELD PUBLIC SCHOOLS ENROLLMENT - ELEMENTARY

	PRE-K	KIND	1	2	3	4	5	TOTAL
Burr		17	22	23	24	21	22	
		15	21	22	23	21	21	
	18	16	22	23	25	22	22	
	18	18					22	
	36	66	65	68	72	64	87	458
Dwight		21	23	19	24	21	21	
		19	23	19	21	21	21	
	16			18				
	15							
	31	40	46	56	45	42	42	302
Holland Hill		20	24	20	20	22	24	
		21	23	20	20	22	23	
		20	23	20	19	21	25	
				20				
	61	70	80	59	65	72		407
Jennings		19	19	18	18	19	17	
		17	20	18	18	19	18	
		18		19	18	18	17	
				18				
	54	39	73	54	56	52		328
McKinley		19	17	20	17	20	17	
		20	17	20	19	19	20	
		19	16	19	20	19	19	
		20	18	20	20	19	20	
	78	68	79	76	77	76		454
Mill Hill		19	22	21	22	20	20	
		19	22	22	23	19	20	
		19	21	21	23	20	20	
				21		18	19	
	57	65	85	68	77	79		431
No. Stratfield		23	21	21	22	22	21	
		22	22	22	22	21	22	
		22	21	22	19	22	22	
				21	21		21	
	67	64	86	84	65	86		452
Osborn Hill		22	20	22	22	22	23	
		23	19	22	22	22	23	
		22	20	22	23	23	23	
		22	20	22	23	22	24	
	89	79	88	90	89	93		528
Riverfield		20	21	20	20	22	17	
		19	19	20	22	20	19	
		19	21	18	22	20	20	
				18			19	
	58	61	76	64	62	75		396

1-Apr-2014

FAIRFIELD PUBLIC SCHOOLS ENROLLMENT - ELEMENTARY

	PRE-K	KIND	1	2	3	4	5	TOTAL
Sherman		22	20	22	22	21	20	
		21	19	23	22	20	20	
		23	19	21	23	20	21	
		22	18	21		20		
		88	76	87	67	81	61	460
Stratfield		18	18	21	24	24	21	
		18	18	21	22	23	21	
		19	18	22	24	23	21	
		19	17	20	23		19	
		74	71	84	93	70	104	496
ECC	120							120
TOTAL PRE-K-5	187	732	704	862	772	748	827	4,832

FAIRFIELD PUBLIC SCHOOLS ENROLLMENT - SECONDARY

	6	7	8	9	10	11	12	TOTAL
Fairfield Woods	293	319	314					926
Ludlowe	267	284	308					859
Tomlinson	217	246	239					702
TOTAL 6-8	777	849	861					2,487
FWHS Walter Fitzgerald Campus				369	384	315	351	1,419
				3	2	6	4	15
FLHS Walter Fitzgerald Campus				353	374	392	354	1,473
				2	5	4	8	19
TOTAL 9-12				727	765	717	717	2,926

SUMMARY	Pre-K - 5	6 - 8	9 - 12	TOTAL
Current:	4,832	2,487	2,926	10,245
Difference: Current - October 1, 2013	40	1	(46)	(5)
October 1, 2013	4,792	2,486	2,972	10,250

** Please inform the Supt. Office of any discrepancies at 255-8371.
 *** All KDG students are Full Day

SPECIAL MEETING
FAIRFIELD LUDLOWE HIGH SCHOOL BUILDING COMMITTEE
Wednesday, March 26, 2014 8:00 p.m.
Fairfield Ludlowe High School
Lecture Hall 277
785 Unquowa Rd.
Fairfield, CT 06824

DRAFT MINUTES

Members Present: Marc Donald, Chair; Robert Sickeler; Donna Ertel, Vice-Chair; Joseph Pagnozzi, Secretary; Marc Andre; Terri Leopold; David Weber

Others Present: Twig Holland, Town of Fairfield Director of Purchasing Department; Sal Morabito, Board of Education Manager of Construction, Security and Safety; Greg Hatzis, FLHS Principal; Judy Ewing; Jessica Gerber, BOE Liaison; Laura Kottler, FLHS PTA President; Joseph Costa (Perkins Eastman); Peter Manning (Gilbane); Peter Adamowicz (Gilbane); Michael Dell'Accio (Arcadis); Tom Beebe (Arcadis); Jason Pringle (AMC Environmental); Tina Greco (Perkins Eastman)

I. Call to Order

Mr. Donald called the meeting to order at 8:00pm.

II. Chairman's Report

Mr. Donald spoke with First Selectman Tetreau and Dr. Title, updating them on the project, notably the six options that were presented to the Committee, and shared concerns including that all were over budget. There was reluctance to asking the BOE for more funding, but the ed specs put forth could be altered if needed. There are a lot of unknowns at this point and the project is still early the process. Mr. Pagnozzi expressed that he was uncomfortable with the concept of asking for more funding, and felt that the Committee should have had a vote before the Chair went to Mr. Tetreau and Dr. Title. Mr. Donald expressed that he was only giving them an update on the project.

III. Architect's Presentation

- Mr. Costa reported that over the last two weeks, the team has been working to get very close to the budget numbers; revised numbers and other details will be covered.
- Mr. Beebe reported that the number of working sessions held regarding windows/abatement, and the scope of work to be done, the challenge is to refine the cost estimate. This is in the conceptual stage, and after a design option is approved by the Committee, a goal is to refine scope to avoid "scope creep."
- Mr. Costa said that Mr. Morabito (Fairfield Public Schools) has been an enormous help in the process.
- Mr. Costa introduced Ms. Greco (Perkins Eastman) as part of the design team.
- All six options were reviewed with updated aspects.

IV. Discussion and Vote on Architect's Plan

- Mr. Beebe covered the revised costs on all six options, focusing on where to possibly reduce costs.
- Options 4 and 6 are under budget; Option 2 is within "striking distance" of the budget.
- Mr. Manning expressed that there was a preference to have the science rooms/labs upstairs.
- Mr. Dell'Accio gave a handout to Committee members, featuring the updated budget estimates for all six options.

-Mr. Manning explained that since the last meeting, a survey of windows/doors was completed; the double-paned glass windows (located in several areas of the building) do not have to be removed. Any windows bound by precast concrete need to be encapsulated. The doors are in good shape. As the design becomes firmer, the numbers will firm up. Mr. Beebe explained that for encapsulation, there needs to be a program for maintenance going forward.

Motion was made to approve of Option 2 of the architect's design by Mr. Andre and seconded by Mr. Weber. Motion passed 6:1 (Mr. Pagnozzi was the dissenting vote)

-For scheduling, it remains the same as of now.

Roofing: Construction documents (deadline 3/31/14); PCT (scheduled for 5/19/14 but an earlier date may be possible if OSF has an availability)

Additions: Design Development (deadline 5/4/14); Construction documents (deadline 7/1/14); PCT (deadline 7/8/14)

Windows/Abatement: Design (deadline 5/2/14); Construction documents (deadline 7/1/14); PCT (10/23/14---also needs EPA approval letter)

V. Next Regular Meeting—April 9, 2014, 7:30pm Black Box Theatre, FLHS

Mr. Costa expressed that the engineering team for the project will start coming to meetings.

VI. Adjourn

-Motion was made to adjourn the meeting at 9:27pm by Mr. Pagnozzi and seconded by Mr Donald. Motion passed 7:0

Respectfully Submitted,

Jennifer Hochberg
Recording Secretary