

**Fairfield Board of Education**  
**Special Meeting, BOE Conference Room**  
**November 13, 2013**  
**MINUTES**

**Call to Order and Roll Call**

Chairman Philip Dwyer called the meeting to order at 5:08PM. Present were members Jennifer Kennelly, John Convertito, Jessica Gerber, Philip Dwyer, Pamela Iacono, Paul Fattibene, and Sue Brand. Others present were Karen Parks, attorney Don Houston, Tom Cullen, Mike Piatt, Joseph Mobilio, attorney Anthony Bento and Ann Leffert.

**Convene to Executive Session**

Mr. Convertito moved/Mrs. Kennelly seconded the recommended motion, "that the Board of Education hereby moves to enter into Executive Session to discuss personnel matters and the grievance dated November 5, 2013 related to Joseph Mobilio, and invite Mr. Tom Cullen, Mr. Mike Piatt, Ms. Ann Leffert, Mr. Anthony Bento and Mr. Don Houston as appropriate" Motion passed 7-0.

Mr. Convertito moved/Mrs. Kennelly seconded the recommended motion, "that the Board of Education convene to Public Session." Motion passed 7-0.

Mr. Dwyer stated that the two contracts listed on the agenda as items 5, 6, 7, and 8, will not be voted on this evening and will be re-scheduled.

*Board Decision regarding the grievance filed by Fairfield Custodians-Maintenance Local 1779 of Council 4, American Federation of State, County and Municipal Employees, AFL-CIO*

Mrs. Brand moved/Ms. Iacono seconded the recommended motion "that the Board of Education deny the October 23, 2013 grievance of Joseph Mobilio, advanced to Step 3 by date of November 5, 2013 on the following bases:

- 1) there was just cause for the termination of Mr. Mobilio; and
- 2) the matter is not subject to the terms of the grievance and arbitration process, pursuant to the terms of the March 11, 2013 Last Chance Agreement"

The motion passed 7-0.

In response to Attorney Houston, Attorney Bento stated that he will request the decision in writing and the meeting minutes would suffice for that purpose.

**Adjournment**

Mr. Convertito moved/Mrs. Kennelly seconded the recommended motion "that this Special Meeting of the Board of Education adjourn"

Motion passed 7-0. Meeting adjourned 6:15PM.

*Jessica Gerber*  
*Fairfield Board of Education*  
*Secretary*