

Fairfield Public Schools

District-Wide Improvement Initiatives

2013-2014

This list of district-wide improvement initiatives will require considerable and sustained effort during the 2013-2014 year for which at least one member of the Central Office Leadership Team is responsible. In some cases these initiatives are driven by state or federal mandates; in others, they are part of a multi-year, district-wide improvement effort. It is not an exhaustive list and does not include day-to-day operations or improvement efforts specific to a particular school.

IMPROVEMENT INITIATIVES	
	<i>Program Implementation</i>
1	Implement new Teacher and Administrator Evaluation Plans (phase-in of Teacher Evaluation, full implementation of Administrator Evaluation)
2	Implement newly adopted mathematics curriculum (PK-2 and 6-10)
3	Implement new English Language Learners program K-12
4	Implement Student Success Plans in grades 6 through 12 including Advisory at high schools
5	Implement full-day Kindergarten for all children
6	Implement new Pre-kindergarten program at Dwight School and align instructional practices in Pre-Kindergarten throughout the district
	<i>Continuous Improvement</i>
7	All schools revise and implement their two-year School Improvement Plans
8	Implement additional common performance assessments in grades 3 through 11.
9	Implement a district level data team
10	Continue to strengthen the effectiveness of data teams at the school, grade and department levels to enhance student learning
	<i>Curriculum and Program Development</i>
11	Develop and approve curriculum in Math (grades 11 & 12), Business (grades 9-12) and Language Arts (grades 6-12)*
12	Complete a program review and propose revisions to the Alternative High School
13	Research a revised high school student schedule with a target implementation date of September 2015
14	Research a revised middle school student schedule
15	Research the creation of a therapeutic day program to increase the number of special education students remaining in the district
	<i>Staffing</i>
16	Finalize five non-certified contracts*
17	Induct and support new administrators
18	Improve the quality and quantity of substitute staffing
	<i>Technology</i>
19	Develop the technology distribution model, PreK-12
20	Fully implement Infinite Campus modules introduced in 2012-13 and roll out 2 additional modules
21	Develop a district-wide approval process for software
22	Implement electronic applications to increase efficiency (HR functions, work order and reservations systems, document repository in Special Education)
23	Implement a self-assessment technology survey for all staff to target professional development needs

IMPROVEMENT INITIATIVES

Finance and Operations	
24	Implement food service goals
25	Implement new transportation contract
26	Transition to new Uniform Chart of Accounts
27	Develop and clearly communicate a budget for 2014-2015 that fully funds state and federal mandates, district initiatives and existing programs*
28	Develop a school safety and security improvement plan in conjunction with the Fairfield Police Department
Facilities	
29	Revise the Long-Range Facilities Plan*
30	Revise 10-year enrollment projections using MGT of America
31	Board acceptance of Stratfield and Fairfield Woods Middle School projects*

** Indicates BOE Approval*