## Medical Insurance Profit & Loss Summary

			(6/30/2011)		
	Actual	Actual	Final Budget	Estimated	Proposed
	2009-10	2010-11	2011-2012	2011-2012	2012-2013
Income:					
Balance on July 1	\$ 4,382,840	\$ 5,230,124	\$ 4,887,715	\$ 4,887,715	\$ 4,928,437
BOE Operating Budget Total (2011-2012 Includes Additional \$450,000 Funding per BOE 3/28/2011)	\$ 16,517,041	\$ 14,805,748	\$ 16,462,450	\$ 16,462,450	\$ 16,622,772
Wage/Benefit Reserve - New Staff in FY	- \$	\$ 566,070	- \$	· \$	, \$
Other Income Revenue Includes: Employee Contributions, Retiree	\$ 6,451,857	\$ 6,750,473	\$ 6,771,619	\$ 6,956,066	\$ 6,950,507
Fayments, Cobra, FivirAy LOA, Grants, Nebates, Food Services					
Subtotal Income (Including July 1 Balance)	\$ 27,351,738	\$ 27,352,415	\$ 28,121,784	\$ 28,306,231	\$ 28,501,716
ITT Hartford - Medicare Supplement Retiree Plan	\$ 173,787	\$ 187,242	\$ 187,242	\$ 189,854	\$ 193,530
Total Available Income	\$ 27,525,525	\$ 27,539,657	\$ 28,309,026	\$ 28,496,085	\$ 28,695,246
Expenses:					
Anthem BC/BS Claims/Fees	<del>i</del>	7-1	√-1	<del>( 1</del>	\$ 18,240,581
RX Claims/Fees	\$ 4,293,629 \$ 1.478,996	\$ 4,315,967 \$ 1,499,610	\$ 4,665,132 \$ 1,579,202	\$ 4,579,997   \$ 1,531,711	S <u>1899758</u> S Leineti
Subtotal Expense	\$ 22,103,468	\$ 22,450,601	\$ 24,304,695	\$ 23,363,993	\$ 24,750,980
ITT Hartford - Medicare Supplement Retiree Plan	\$ 191,933	\$ 201,340	\$ 201,340	\$ 203,655	\$ 47,586
Total Expenses	\$ 22,295,401	\$ 22,651,941	\$ 24,506,035	\$ 23,567,648	\$ 24,958,566
Balance as of 6/30	\$ 5,230,124	\$ 4,887,715	\$ 3,802,991	\$ 4,928,437	\$ 3,736,680
Claims Accrual for Anthem, RX and Dental (IBNR)	(1,959,617)	\$ (1,767,755)	\$ (1,767,755)	\$ (1,767,755)	\$ (1,868,340)
Net Balance	\$ 3,270,507	\$ 3,119,960	\$ 2,035,236	\$ 3,160,682	\$ 1,868,340



## Fairfield: Town and Public Schools

## Fairffeld Public Schools - Renewal Year (2012)

Calains (11/10-11/11)   Catalogy   Cays Caremark (R.V.)   Dentified     Calains (11/10-11/11)   S15,026,789   S4,381,050   S14,09,327     Cess of EL.   S15,026,789   S4,381,050   S14,09,327     Cess of EL.   S15,026,789   S4,381,050   S14,09,327     Cess of El.   S15,026,789   S4,381,050   S14,09,327     Co Months   1,119   1,128   1,002     Co Months   1,119   1,128   1,002     Co Months   1,119   1,128   1,002     Calains   S16,220,510   S4,942,261   S1,538,437     Calains   S16,229,610   S11,246   S3,400   S995     Calains   S16,229,610   S16,229,466   S16,229,466     Calains   S16,229,610   S16,229,466   S16,229,466     Calains   S16,229,610   S16,229,466   S16,229,466     Calains   S16,229,610   S16,229,466   S16,229,466     Calains   S16,229,610   S16,229,610   S16,239,738     Cass Fees   S16,229,610   S16,220,62     Cass Fees   S16,229,620   S16,220,62     Cass Fees   S16,229,		in the second	AonHewitt Updated CY Renewal Projection - July 1, 2012	jection - [tily 1, 2012	
Exp. Per Paul Claims (11/10-11/11) (2)         515,026,789         \$4,381,050         \$1,409,327           Laims in Excess of EL (2)         \$10,025,789         \$4,381,050         \$1,409,327           Laims in Excess of EL (2)         \$15,026,789         \$4,381,050         \$1,409,327           Experience Period Net Paid Claims         \$11,19         \$1,128         \$1,092           Annual Trend (3)         7.0%         7.5%         \$5.4%           Annual Trend (4)         \$1,620,510         \$4,942,261         \$1,538,437           Frended Faid Claims         \$1,408         \$1,454         \$1,546           Experience Period Lives (2 mo. lag)         \$11,246         \$3,400         \$1,540           Experience Period Lives (2 mo. lag)         \$11,246         \$3,400         \$1,540           Experience Period Lives (2 mo. lag)         \$11,246         \$3,400         \$1,540           Experience Period Lives (2 mo. lag)         \$11,246         \$3,400         \$1,540           Exp Claims (per ee)         \$1,1400         \$1,441         \$1,540         \$1,540           Exp Claims (put 1, 2012 - luty 1, 2013 (2)         \$562,238         \$1,540         \$1,540         \$1,540           Exp; luty 1, 2012 - luty 1, 2013 (2)         \$562,583         \$1,665,732         \$1,665,732	Components	Anthem Med/Rx	CVS/Caremark/Rx <sup>(1)</sup>	Sun Life Dental	
Exp. Per Paul Claims (11/10 - 11/11) QB         \$15,026,789         \$4,381,050         \$14,09,227           Claims in Excess of EL. <sup>QB</sup> \$0         \$0         \$0           Claims in Excess of EL. <sup>QB</sup> \$15,026,789         \$4,381,050         \$14,09,227           Experience Period Net Paid Claims         \$11,128         \$1,092         \$1,092           Annual Trend <sup>QB</sup> 7,0%         7,5%         \$14,09,227           Annual Trend <sup>QB</sup> \$1,119         \$1,408         \$1,409           Annual Trend <sup>QB</sup> \$1,520         \$1,408         \$1,409           Experience Period Net Paid Claims         \$1,408         \$1,409         \$1,409           Experience Period Lives (2 mo. lag)         \$11,946         \$3,400         \$5,486           Expecience Period Lives (2 mo. lag)         \$11,946         \$3,400         \$9,995           Expecience Period Lives (2 mo. lag)         \$11,946         \$3,400         \$9,995           Expecience Period Lives (2 mo. lag)         \$1,506         \$1,506         \$1,546           Expected Current Year Average Lives         \$1,572,949         \$4,899,758         \$1,530           Exp Calims: July 1, 2012 - July 1, 2013 <sup>QB</sup> \$64,215         \$1,600         \$1,500           St. Exp: July 1, 2012 - July 1, 2013 <sup>Q</sup>		Medical		<u>Pental</u>	Total
Claims in Excess of ISL ® 1         \$0         \$0         \$0           Experience Petrod Net Paid Claims         \$15,026,789         \$4,381,050         \$1,409,227           Frend Factor (20 Months)         1,119         1,128         1,092           Annual Trend (%)         7,0%         7,5%         5,4%           Annual Trend (%)         7,0%         7,5%         5,4%           Annual Trend (%)         1,468         1,454         1,546           Experience Period Lives (2 mo. lag)         \$1,1946         \$5,400         \$1,546           Experience Period Lives (2 mo. lag)         \$1,1946         \$5,400         \$1,546           Expecience Period Lives (2 mo. lag)         \$1,1946         \$5,400         \$9,995           Frended Exp Per Claims (per ec)         \$1,104         1,454         1,546           Expected Current Vear Average Lives         \$1,6723,949         \$4,899,758         \$1,530           Exp Claims (put Vizot2 - July 1, 2013 (2)         \$643,215         \$0         \$1,530           Admin: July 1, 2012 - July 1, 2013 (2)         \$54,605,132         \$1,530,202         \$1,579,202           Activate Access Fees (2)         \$1,500,003         \$1,500,003         \$1,500,003         \$1,500,003           Activate (4,500 from final renewals) (%)		\$15,026,789	\$4,381,050	\$1,409,327	\$20,817,166
StyO26/789         \$4,381,056         \$14,009,327           Trend Factor (20 Months)         1.119         1.108         1.092           Annual Trend (4)         7.0%         7.5%         5.4%           Annual Trend (4)         516,220,510         \$4,942,261         \$1,538,437           Experience Period Lives (2 mo. lag)         \$11,946         \$1,454         1.546           Experience Period Lives (2 mo. lag)         \$11,946         \$3,400         \$995           Projected Current Year Average Lives         \$11,946         \$3,400         \$995           Exp Caims, July 1, 2012 - July 1, 2013 - - July 1, 20		O\$	0\$	0%	0\$
Trend Factor (20 Months)         1.119         1.128         1.092           Annual Trend (4)         7.0%         7.5%         5.4%           Annual Trend (4)         \$16,820,510         \$4,942,261         \$1,338,437           Frended Paid Claims         1,408         1,454         1,546           Strended Exp Per Claims (per ce)         \$11,946         \$3,400         \$995           Frended Exp Per Claims (per ce)         \$14,00         1,441         1,540           Projected Current Year Average Lives         \$16,723,949         \$4,899,758         \$1,532,466           Exp Claims: July 1, 2012 - July 1, 2013 = \$643,215         \$643,215         \$6         \$6           Admin: July 1, 2012 - July 1, 2013 = \$1,000,000         \$50         \$6         \$6           St. Exp. July 1, 2012 - July 1, 2013 = \$1,000,000         \$50         \$6         \$6           St. Exp. July 1, 2012 - July 1, 2013 = \$1,000,000         \$1,000,000         \$1,000,000         \$1,000,000         \$1,000,000           St. Exp. July 1, 2012 - July 1, 2013 = \$1,000,000         \$1,000,000         \$1,000,000         \$1,000,000         \$1,000,000         \$1,000,000         \$1,000,000         \$1,000,000         \$1,000,000         \$1,000,000         \$1,000,000         \$1,000,000         \$1,000,000         \$1,000,000         \$		\$15,026,789	\$4,381,050	\$1,409,327	\$20,817,166
Annual Trend (a)         7.0%         7.5%         5.4%           Prended Paid Claims         \$16,820,510         \$4,942,261         \$1,538,437           Prended Paid Claims         1,408         1,454         1,546           Reperience Period Lives (2 mo. lag))         \$11,946         \$3,400         \$995           Projected Current Year Average Lives         1,400         1,441         1,540           Projected Current Year Average Lives         \$16,723,949         \$4,899,758         \$1,532,466           Exp Claims: July 1, 2012 - July 1, 2013 (3)         \$643,215         \$0         \$0           Admin: July 1, 2012 - July 1, 2013 (3)         \$5643,215         \$0         \$0           Network Access Fees (3)         \$530,834         \$0         \$0           St. Exp: July 1, 2012 - July 1, 2013 (3)         \$5642,583         \$0         \$0           St. Exp: July 1, 2012 - July 1, 2013 (3)         \$5642,583         \$0         \$0           St. Exp: July 1, 2012 - July 1, 2013 (3)         \$18,060,361         \$18,060,361         \$18,060,361           St. Exp: July 1, 2013 (4)         \$18,060,361         \$24,665,132         \$1,579,202           Change (5)         \$1,000,361         \$100,000         \$100,000		1.119	1.128	1.092	
Trended Paid Claims         \$16,820,510         \$4,942,261         \$1,536,437           Saperience Period Lives (2 mo. lag)         1,408         1,454         1,546           Trended Exp Per Claims (per ee)         \$11,946         \$3,400         \$995           Projected Current Year Average Lives         \$11,946         \$4,899,758         \$1,540           Exp Claims: July 1, 2012 - July 1, 2013         \$643,215         \$6         \$1,532,466           Admin: July 1, 2012 - July 1, 2013 - July 1, 2012 - July 1, 2013         \$643,215         \$6         \$78,175           St. Exp: July 1, 2012 - July 1, 2013 - July 1, 2013 - July 1, 2012 - July 1, 2013 - July 1, 2012 - July 1, 2013 - July 1, 2012 - July 1, 2013 - July 1, 2013 - July 1, 2013 - July 1, 2012 - July 1, 2013 - July 1, 201		7.0%	7.5%	5.4%	
Experience Period Lives (2 mo. lag)         1,408         1,454         1,546         1,546         1,546         1,546         1,546         1,546         1,546         1,546         1,546         1,540		\$16,820,510	\$4,942,261	\$1,538,437	\$23,301,207
Trended Exp Per Claims (per ee)         \$11,946         \$3,400         \$995           Projected Current Year Average Lives         1,400         1,441         1,540           Exp Claims: July 1, 2012 - July 1, 2013         \$16,723,949         \$4,899,758         \$1,532,466           Admin: July 1, 2012 - July 1, 2013 ©         \$643,215         \$0         \$78,175           Network Access Fiees ©         \$330,834         \$0         \$0           SL Exp: July 1, 2012 - July 1, 2013 ©         \$542,583         \$1           SL Exp: July 1, 2012 - July 1, 2013 ©         \$18,060,361         \$4,665,132           Stib, Cotter July 1, 2013 ©         \$180,00361         \$2,575,202           Change (\$)         \$234,626         \$31,439		1,408	1,454	1,546	
Crojected Current Year Average Lives         1,400         1,441         1,540           Exp Claims: July 1, 2012 - July 1, 2013 ©         \$16,723,949         \$4,899,758         \$1,532,466           Admin: July 1, 2012 - July 1, 2013 ©         \$643,215         \$0         \$7.8,175           Network Access Fees ©         \$30,834         \$0         \$0           SL Exp: July 1, 2012 - July 1, 2013 ©         \$542,583         \$0         \$0           St. Exp: July 1, 2012 - July 1, 2013 ©         \$18,060,361         \$4,665,132         \$1,579,202           Change (\$)         \$180,220         \$234,626         \$31,439		\$11,946	\$3,400	\$668	***************************************
Exp Claims: July 1, 2012 - July 1, 2013         \$16,723,949         \$4,899,758         \$1,532,466           Admin: July 1, 2012 - July 1, 2013 (%)         \$643,215         \$0         \$78,175         \$0           Network Access Fees (%)         \$330,834         \$0         \$0         \$0         \$0           St. Exp: July 1, 2012 - July 1, 2012 - July 1, 2012 - July 1, 2012 - July 1, 2013 (%)         \$542,583         \$0         \$0         \$0           Swifted excess Fees (%)         \$18,060,361         \$18,060,361         \$1,579,202         \$1,579,202           Change (%)         \$180,220         \$234,625,132         \$1,579,202         \$1,579,202	9. Projected Current Year Average Lives	1,400	1,441	1,540	
Admin: July 1, 2012 - July 1, 2013 © \$643,215 \$0 \$0 \$78,175 \$0  Network Access Fees © \$530,834 \$0 \$0 \$0  St. Exp: July 1, 2012 - July 1, 2013 © \$5542,583 \$0  St. Exp: July 1, 2012 - July 1, 2013 © \$0  St. Exp: July 1, 2012 - July 1, 2013 © \$0  St. Exp: July 1, 2012 - July 1, 2013 © \$0  St. Exp: July 1, 2012 - July 1, 2013 © \$0  St. Exp: July 1, 2012 - July 1, 2013 © \$0  St. Exp: July 1, 2012 - July 1, 2013 © \$0  St. Exp: July 1, 2013 © \$0  St. Ex		\$16,723,949	\$4,899,758	\$1,532,466	\$23,156,172
Network Access Fees ©         \$30,834         \$0         \$0           SL Exp: July 1, 2012 - Ju	11. Admin: July 1, 2012 - July 1, 2013 <sup>(5)</sup>	\$643,215	0\$	\$78,175	\$721,390
SL Exp. July 1, 2012 - July 1, 2013 (3)         \$5542,583         \$0         \$0           SM SCOUNDS IN CONCENTRAL PLANS         \$18,000,001         \$4,665,132         \$1,579,202           2011 Budget (from final renewals) (6.7)         \$18,000,361         \$4,665,132         \$1,579,202           Change (5)         \$180,220         \$234,626         \$31,439	12. Network Access Fees <sup>(5)</sup>	\$330,834	9\$	\$0	\$330,834
Star Four-Given gray 2012 Truth I 2015     Starth I 2015     Start I 2015     Starth		\$542,583	\$0	\$0	\$542,583
(from final renewals)     \$1,879,202       \$180,220     \$234,665,132       \$180,220     \$31,439       \$100,220     \$200,000	14. Entire Constitution of the constitution of	TREOTERS S	<u>94890 758</u>	STOTOGET	928,750,000
\$180,220 \$234,626 \$31,439	15. 2011 Budget (from final renewals) $^{6\mathcal{H}}$	\$18,060,361	\$4,665,132	\$1,579,202	\$24,304,695
1 may 5 may 5 may 6 may	16. Change (\$)	\$180,220	\$234,626	\$31,439	\$446,284
	17. Change (%)	70%	2.0%	70%	1.8%

<sup>(1)</sup> Rx rebates are not considered in projection

 $<sup>^{(2)}</sup>$  based on claims from 11/10 to 11/11

<sup>(3)</sup> latest 12 months

<sup>(4)</sup> Aon Consulting Summer 2011 Health Care Trend Survey - adjusted based on current BOE reserve position

<sup>(5)</sup> estimated

 $<sup>^{(6)}</sup>$  based on finalized 2011 renewal (8/5/11)

## Munsell, Doreen

From:

Carlton Lindgren <carlton.lindgren@aonhewitt.com>

Sent:

Thursday, January 19, 2012 2:38 PM

To: Cc: Munsell, Doreen Steve Ribeiro

Subject:

Definitions

Doreen,

Please find below the definitions you requested:

**Fully Insured Equivalent Rates** - rate calculated by Anthem that includes the cost of claims, change in reserves, benefit administrative fee, network access fees, Stop Loss fees, estimated risk charge and estimated state premium taxes. Keep in mind that as a self funded account, you do not pay risk charges or state premium taxes. This rate is calculated to approximate the rates that would be charged if the account were fully insured.

**Allocation Rates** - - rate calculated by Anthem that includes the cost of claims, benefit administrative fee, network access fees, and Stop Loss fees. Estimated risk charges and state premium taxes (except for Stop Loss) are not part of the calculation. This rate is calculated to approximate the expected cost of the program.

**IBNR** - Incurred but not Reported. IBNR is a term used for a reserve that needs to be set up (by the policyholder) to cover claims that were incurred prior to the end of the contract year, but paid in the subsequent contract year. The reserve calculation is typically updated as of 6/30 of every contract year. Your auditor will review the calculations each year to check for adequacy of the reserve.

Admin Fees - Vendors cost of administering the benefits (ie. claim payment, enrollment, etc)

**Annual Trend** - Trend is a forecast of per capita *claims cost increases* that takes into account various factors, such as price inflation, utilization, government-mandated benefits, and new treatments, therapies and technology.

Network Access Fees - charge assessed by Anthem to access their networks (discounts).

**Caremark Rebates** - portion of prescription drug cost that is returned to the employer based on negotiated contracts between Caremark and the drug manufacturer. Caremark pay rebates to Fairfield on brand name drugs only.

Projected Current Year Average Lives - lives expected during the renewal period. Based on latest month of known headcount.

SL Exp - Stop Loss expenses. Expected cost of stop loss coverage in the renewal year.

Please let us know if you have any further questions.

Regards,

Carlton Lindgren

Aon Hewitt | Heaith & Benefits

100 Great Meadow Road, Suite 701 | Wethersfield, CT 06109 t +1.860.257.2452 | f +1.860.257.2444 carlton.lindgren@aon.com | aon.com

# 2012-2013 Fairfield Warde High School Athletic Budget Summary of Rental Budget Line #1130-329-300

2012-2013	\$3,600.00	\$4,000.00 Co-Op FWHS Pays	\$3,832.50	\$32,370.00 Co-Op FWHS Pays
Category	Gymnastics	Bowling	Girls Swimming	Boys Ice Hockey

FWHS GRAND TOTAL:

\$43,802.50

Please note that this figure provides funds for the rental of the facility itself (ice rink, gymnastics gym, swimming pool). Currently, FLHS is paying the rental fee on Girls Ice Hockey, Sailing, and Boys Swimming because these are combined teams. Additional rental fees may have to be implemented in the 2012-2013 budget.

## 2012-2013 Fairfield Ludlowe High School Athletic Budget Summary of Rental Budget Line #1130-349-100 WITH NO BOYS ICE HOCKEY

Category	2012-2013
Gymnastics	\$4,000.00 FLHS
Boys' Swimming	\$3,407.08 FLHS (Co-Op FLHS Pays)
Girls' Swimming	\$3,832.50 FLHS
Girls' Ice Hockey	\$22,321.00 FLHS (Co-Op FLHS Pays)
Sailing	\$4,200.00 FLHS (Co-Op FLHS Pays)
Supreme Storage Rental	\$1,560.00 FLHS
FLHS GRAND TOTAL:	\$39,320.58

Please note that this figure provides funds for the rental of the facility itself (ice rink, gymnastics gym, swimming pool). Currently, FLHS is paying the rental fee on Girls' Ice Hockey, Sailing, and Boys' Swimming because these are combined teams. Additional rental fees (Boys' Ice Hockey) may have to be implemented in the 2012-2013 budget.

FLHS will be covering coop rental costs for Boys' Swimming, Girls' Ice Hockey, Sailing for 2012-2013